



WASHOE COUNTY

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CM/ACM _____
Finance _____
DA _____
Risk Mgt. _____
HR _____
Other _____

STAFF REPORT

BOARD MEETING DATE: June 23, 2015

DATE: June 10, 2015
TO: Board of County Commissioners
FROM: John Listinsky, Director of HR/Labor Relations
328-2089, jlistinsky@washoecounty.us
THROUGH: Joey Orduna Hastings, Assistant County Manager
328-2000, jhastings@washoecounty.us
SUBJECT: Direction and possible action on recent legislation increasing the compensation of elected county officers except in certain circumstances as provided for in Senate Bill Number 482, which amends NRS 245.043 to provide 3 percent salary increases to elected county officers for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. Fiscal impact is estimated to be up to \$40,982.82 for Fiscal Year 2015-2016, \$42,094.05 for Fiscal Year 2016-2017, \$43,364.01 for Fiscal Year 2017-2018 and \$44,633.98 for Fiscal Year 2018-2019. (All Commission Districts)

SUMMARY

Direction and possible action on recent legislation increasing the compensation of elected county officers except in certain circumstances as provided for in Senate Bill Number 482, which amends NRS 245.043 to provide 3 percent salary increases to elected county officers for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. Fiscal impact is estimated to be up to \$40,982.82 for Fiscal Year 2015-2016, \$42,094.05 for Fiscal Year 2016-2017, \$43,364.01 for Fiscal Year 2017-2018 and \$44,633.98 for Fiscal Year 2018-2019.

Washoe County Strategic Objective supported by this item: Valued, engaged employee workforce.

PREVIOUS ACTION

June 26, 2007 the Board approved Commissioner salaries for Fiscal Years 2007-2008, 2008-2009, 2009-2010 and 2010-2011 authorizing 4% increases for each of the next four fiscal years.

BACKGROUND

Existing law sets forth the annual compensation to be paid to district attorneys, sheriffs, county clerks, county assessors, county recorders, county treasurers and public administrators (NRS 245.043). Senate Bill Number 482 passed in the 2015 legislative session increases the annual compensation for those officers by three percent each fiscal year for Fiscal Years 2015-2016, 2016-2017, 2017-2018, and 2018-2019.

AGENDA ITEM # 25

Existing law authorizes each board of county commissioners, by a majority vote of all the members of the board, to set the members' annual salary within certain statutory limitations (NRS 245.043). Senate Bill Number 482 passed in the 2015 legislative session: (1) eliminates this authority; and (2) sets forth the salaries for county elected officers for Fiscal Years 2015-2016, 2016-2017, 2017-2018, and 2018-2019. The salaries are increased by 3 percent in each fiscal year unless the board of county commissioners determines that sufficient resources are not available to pay the increased salaries.

Senate Bill Number 482 also authorizes an elected officer, including a county commissioner, to elect not to receive any part of the salary to which he or she is entitled.

FISCAL IMPACT

Depending upon the action taken by elected officers, net fiscal impact is estimated to be up to \$40,982.82 for Fiscal Year 2015-2016, \$42,094.05 for Fiscal Year 2016-2017, \$43,364.01 for Fiscal Year 2017-2018 and \$44,633.98 for Fiscal Year 2018-2019.

RECOMMENDATION

Recommendation to provide direction and possible action on recent legislation increasing the compensation of elected county officers except in certain circumstances as provided for in Senate Bill Number 482, which amends NRS 245.043 to provide 3 percent salary increases to elected county officers for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. Fiscal impact is estimated to be up to \$40,982.82 for Fiscal Year 2015-2016, \$42,094.05 for Fiscal Year 2016-2017, \$43,364.01 for Fiscal Year 2017-2018 and \$44,633.98 for Fiscal Year 2018-2019.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

Move to provide direction and possible action on recent legislation increasing the compensation of elected county officers except in certain circumstances as provided for in Senate Bill Number 482, which amends NRS 245.043 to provide 3 percent salary increases to elected county officers for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. Fiscal impact is estimated to be up to \$40,982.82 for Fiscal Year 2015-2016, \$42,094.05 for Fiscal Year 2016-2017, \$43,364.01 for Fiscal Year 2017-2018 and \$44,633.98 for Fiscal Year 2018-2019.

Senate Bill No. 482—Committee on Government Affairs

CHAPTER.....

AN ACT relating to public officers; increasing the compensation of elected county officers except in certain circumstances; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law sets forth the annual compensation to be paid to district attorneys, sheriffs, county clerks, county assessors, county recorders, county treasurers and public administrators. (NRS 245.043) This bill increases the annual compensation for those officers by 3 percent each fiscal year for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

Existing law authorizes each board of county commissioners, by a majority vote of all the members of the board to set the members' annual salary within certain statutory limitations. (NRS 245.043) This bill: (1) eliminates this authority; and (2) sets forth the salaries for members for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. The salaries are increased by 3 percent in each fiscal year, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

This bill also authorizes an elected officer, including a county commissioner, to elect not to receive any part of the salary to which he or she is entitled.

EXPLANATION - Matter in *bolded italics* is new, matter between brackets *[omitted material]* is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 245.043 is hereby amended to read as follows:
245.043 1. As used in this section:

- (a) "County" includes Carson City.
- (b) "County commissioner" includes the Mayor and supervisors of Carson City.

2. Except as otherwise provided *in subsection 5 and* by any special law, the elected officers of the counties of this State are entitled to receive, for the appropriate fiscal year, annual salaries in the base amounts specified in the following table ~~{ }~~ *commencing on July 1 of the fiscal year.* The annual salaries are in full payment for all services required by law to be performed by such officers. Except as otherwise provided by law, all fees and commissions collected by such officers in the performance of their duties must be paid into the county treasury each month without deduction of any nature.



ANNUAL SALARIES

| Class | County | District | | County | | County | | Public |
|-------------------------|--------|----------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | Attorney | Sheriff | Clerk | Assessor | Recorder | Treasurer | Administrator |
| 1 Clark | | | | | | | | |
| FY 2007-2008 | | \$166,647 | \$143,661 | \$97,518 | \$97,518 | \$97,518 | \$97,518 | \$97,518 |
| FY 2008-2009 | | 171,647 | 147,971 | 100,443 | 100,443 | 100,443 | 100,443 | 100,443 |
| FY 2009-2010 | | 176,796 | 152,410 | 103,456 | 103,456 | 103,456 | 103,456 | 103,456 |
| FY 2010-2011 | | 182,100 | 156,983 | 106,560 | 106,560 | 106,560 | 106,560 | 106,560 |
| FY 2015-2016 | | \$187,563 | \$161,692 | \$109,757 | \$109,757 | \$109,757 | \$109,757 | \$109,757 |
| FY 2016-2017 | | 193,190 | 166,543 | 113,850 | 113,850 | 113,850 | 113,850 | 113,850 |
| FY 2017-2018 | | 198,986 | 171,540 | 116,441 | 116,441 | 116,441 | 116,441 | 116,441 |
| FY 2018-2019 | | 204,933 | 176,685 | 119,934 | 119,934 | 119,934 | 119,934 | 119,934 |
| 2 Washoe | | | | | | | | |
| FY 2007-2008 | | 147,100 | 118,376 | 89,291 | 89,291 | 89,291 | 89,291 | 89,291 |
| FY 2008-2009 | | 151,522 | 121,028 | 92,073 | 92,073 | 92,073 | 92,073 | 92,073 |
| FY 2009-2010 | | 156,068 | 125,585 | 94,835 | 94,835 | 94,835 | 94,835 | 94,835 |
| FY 2010-2011 | | 160,750 | 130,363 | 97,680 | 97,680 | 97,680 | 97,680 | 97,680 |
| FY 2015-2016 | | 165,573 | 133,234 | 100,610 | 100,610 | 100,610 | 100,610 | 100,610 |
| FY 2016-2017 | | 170,540 | 137,231 | 103,629 | 103,629 | 103,629 | 103,629 | 103,629 |
| FY 2017-2018 | | 175,636 | 141,348 | 106,738 | 106,738 | 106,738 | 106,738 | 106,738 |
| FY 2018-2019 | | 180,926 | 145,588 | 109,940 | 109,940 | 109,940 | 109,940 | 109,940 |
| 3 Carson City | | | | | | | | |
| FY 2007-2008 | | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | | 108,785 | 90,303 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | | 112,040 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | | 115,410 | 95,606 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| FY 2015-2016 | | 118,872 | 98,567 | 78,293 | 78,293 | 78,293 | 78,293 | 78,293 |
| FY 2016-2017 | | 122,438 | 101,524 | 80,642 | 80,642 | 80,642 | 80,642 | 80,642 |
| FY 2017-2018 | | 126,112 | 104,570 | 83,061 | 83,061 | 83,061 | 83,061 | 83,061 |
| FY 2018-2019 | | 129,895 | 107,707 | 85,553 | 85,553 | 85,553 | 85,553 | 85,553 |
| Churchill | | | | | | | | |
| FY 2007-2008 | | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | | 108,785 | 90,303 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | | 112,040 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | | 115,410 | 95,606 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| FY 2015-2016 | | 118,872 | 98,567 | 78,293 | 78,293 | 78,293 | 78,293 | 78,293 |
| FY 2016-2017 | | 122,438 | 101,524 | 80,642 | 80,642 | 80,642 | 80,642 | 80,642 |
| FY 2017-2018 | | 126,112 | 104,570 | 83,061 | 83,061 | 83,061 | 83,061 | 83,061 |
| FY 2018-2019 | | 129,895 | 107,707 | 85,553 | 85,553 | 85,553 | 85,553 | 85,553 |



| Class | County | District Attorney | Sheriff | County Clerk | County Assessor | County Recorder | County Treasurer | Public Administrator |
|-------------------------|--------------------|----------------------|-------------------|-------------------|--------------------|--------------------|---------------------|-------------------------|
| Douglas | | | | | | | | |
| FY 2007-2008 | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | 108,785 | 90,202 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | 112,049 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | 115,410 | 95,696 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| <i>FY 2015-2016</i> | <i>118,872</i> | <i>98,567</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> |
| <i>FY 2016-2017</i> | <i>122,438</i> | <i>101,524</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> |
| <i>FY 2017-2018</i> | <i>126,112</i> | <i>104,570</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> |
| <i>FY 2018-2019</i> | <i>129,895</i> | <i>107,707</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> |
| Elko | | | | | | | | |
| FY 2007-2008 | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | 108,785 | 90,202 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | 112,049 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | 115,410 | 95,696 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| <i>FY 2015-2016</i> | <i>118,872</i> | <i>98,567</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> |
| <i>FY 2016-2017</i> | <i>122,438</i> | <i>101,524</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> |
| <i>FY 2017-2018</i> | <i>126,112</i> | <i>104,570</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> |
| <i>FY 2018-2019</i> | <i>129,895</i> | <i>107,707</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> |
| Humboldt | | | | | | | | |
| FY 2007-2008 | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | 108,785 | 90,202 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | 112,049 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | 115,410 | 95,696 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| <i>FY 2015-2016</i> | <i>118,872</i> | <i>98,567</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> |
| <i>FY 2016-2017</i> | <i>122,438</i> | <i>101,524</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> |
| <i>FY 2017-2018</i> | <i>126,112</i> | <i>104,570</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> |
| <i>FY 2018-2019</i> | <i>129,895</i> | <i>107,707</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> |
| Lyon | | | | | | | | |
| FY 2007-2008 | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | 108,785 | 90,202 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | 112,049 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |
| FY 2010-2011 | 115,410 | 95,696 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 | 76,013 |
| <i>FY 2015-2016</i> | <i>118,872</i> | <i>98,567</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> | <i>78,293</i> |
| <i>FY 2016-2017</i> | <i>122,438</i> | <i>101,524</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> | <i>80,642</i> |
| <i>FY 2017-2018</i> | <i>126,112</i> | <i>104,570</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> | <i>83,061</i> |
| <i>FY 2018-2019</i> | <i>129,895</i> | <i>107,707</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> | <i>85,553</i> |
| Nye | | | | | | | | |
| FY 2007-2008 | 105,616 | 87,575 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 | 69,563 |
| FY 2008-2009 | 108,785 | 90,202 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 | 71,650 |
| FY 2009-2010 | 112,049 | 92,909 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 | 73,799 |



| Class | County | District | | County | County | County | County | Public | |
|-------|------------|--------------|---------|---------|----------|----------|-----------|---------------|-------|
| | | Attorney | Sheriff | Clerk | Assessor | Recorder | Treasurer | Administrator | |
| | | FY 2010-2011 | 115,410 | 95,696 | 76,013 | 76,013 | 76,013 | 76,013 | } |
| | | FY 2015-2016 | 118,872 | 98,567 | 78,293 | 78,293 | 78,293 | 78,293 | _____ |
| | | FY 2016-2017 | 122,438 | 101,574 | 80,642 | 80,642 | 80,642 | 80,642 | _____ |
| | | FY 2017-2018 | 126,112 | 104,570 | 83,061 | 83,061 | 83,061 | 83,061 | _____ |
| | | FY 2018-2019 | 129,895 | 107,707 | 85,553 | 85,553 | 85,553 | 85,553 | _____ |
| 4 | Lander | | | | | | | | |
| | | FY 2007-2008 | 99,740 | 78,818 | 58,023 | 58,023 | 58,023 | 58,023 | _____ |
| | | FY 2008-2009 | 102,741 | 81,182 | 59,764 | 59,764 | 59,764 | 59,764 | _____ |
| | | FY 2009-2010 | 105,822 | 82,618 | 61,556 | 61,556 | 61,556 | 61,556 | _____ |
| | | FY 2010-2011 | 108,998 | 86,127 | 63,403 | 63,403 | 63,403 | 63,403 | } |
| | | FY 2015-2016 | 112,268 | 88,711 | 65,305 | 65,305 | 65,305 | 65,305 | _____ |
| | | FY 2016-2017 | 115,636 | 91,372 | 67,264 | 67,264 | 67,264 | 67,264 | _____ |
| | | FY 2017-2018 | 119,105 | 94,113 | 69,282 | 69,282 | 69,282 | 69,282 | _____ |
| | | FY 2018-2019 | 122,678 | 96,937 | 71,361 | 71,361 | 71,361 | 71,361 | _____ |
| | Storey | | | | | | | | |
| | | FY 2007-2008 | 99,740 | 78,818 | 58,023 | 58,023 | 58,023 | 58,023 | _____ |
| | | FY 2008-2009 | 102,741 | 81,182 | 59,764 | 59,764 | 59,764 | 59,764 | _____ |
| | | FY 2009-2010 | 105,822 | 82,618 | 61,556 | 61,556 | 61,556 | 61,556 | _____ |
| | | FY 2010-2011 | 108,998 | 86,127 | 63,403 | 63,403 | 63,403 | 63,403 | } |
| | | FY 2015-2016 | 112,268 | 88,711 | 65,305 | 65,305 | 65,305 | 65,305 | _____ |
| | | FY 2016-2017 | 115,636 | 91,372 | 67,264 | 67,264 | 67,264 | 67,264 | _____ |
| | | FY 2017-2018 | 119,105 | 94,113 | 69,282 | 69,282 | 69,282 | 69,282 | _____ |
| | | FY 2018-2019 | 122,678 | 96,937 | 71,361 | 71,361 | 71,361 | 71,361 | _____ |
| | White Pine | | | | | | | | |
| | | FY 2007-2008 | 99,740 | 78,818 | 58,023 | 58,023 | 58,023 | 58,023 | _____ |
| | | FY 2008-2009 | 102,741 | 81,182 | 59,764 | 59,764 | 59,764 | 59,764 | _____ |
| | | FY 2009-2010 | 105,822 | 82,618 | 61,556 | 61,556 | 61,556 | 61,556 | _____ |
| | | FY 2010-2011 | 108,998 | 86,127 | 63,403 | 63,403 | 63,403 | 63,403 | } |
| | | FY 2015-2016 | 112,268 | 88,711 | 65,305 | 65,305 | 65,305 | 65,305 | _____ |
| | | FY 2016-2017 | 115,636 | 91,372 | 67,264 | 67,264 | 67,264 | 67,264 | _____ |
| | | FY 2017-2018 | 119,105 | 94,113 | 69,282 | 69,282 | 69,282 | 69,282 | _____ |
| | | FY 2018-2019 | 122,678 | 96,937 | 71,361 | 71,361 | 71,361 | 71,361 | _____ |
| 5 | Eureka | | | | | | | | |
| | | FY 2007-2008 | 88,014 | 62,054 | 52,000 | 52,000 | 52,000 | 52,000 | _____ |
| | | FY 2008-2009 | 90,654 | 64,046 | 52,570 | 52,570 | 52,570 | 52,570 | _____ |
| | | FY 2009-2010 | 93,274 | 66,894 | 55,177 | 55,177 | 55,177 | 55,177 | _____ |
| | | FY 2010-2011 | 96,175 | 68,901 | 56,832 | 56,832 | 56,832 | 56,832 | } |
| | | FY 2015-2016 | 99,060 | 70,968 | 58,537 | 58,537 | 58,537 | 58,537 | _____ |
| | | FY 2016-2017 | 102,033 | 73,097 | 60,293 | 60,293 | 60,293 | 60,293 | _____ |



| Class | County | District Attorney | Sheriff | County Clerk | County Assessor | County Recorder | County Treasurer | Public Administrator | |
|-------|--------|-------------------------|-------------------|-------------------|--------------------|--------------------|---------------------|-------------------------|----------------|
| | | <i>FY 2017-2018</i> | <i>105,093</i> | <i>75,290</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | --- |
| | | <i>FY 2018-2019</i> | <i>100,246</i> | <i>77,549</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | --- |
| | | Lincoln | | | | | | | |
| | | FY 2007-2008 | 88,014 | 63,054 | 52,000 | 52,000 | 52,000 | 52,000 | --- |
| | | FY 2008-2009 | 90,654 | 64,946 | 53,570 | 53,570 | 53,570 | 53,570 | --- |
| | | FY 2009-2010 | 93,374 | 66,894 | 55,177 | 55,177 | 55,177 | 55,177 | --- |
| | | FY 2010-2011 | 96,175 | 68,901 | 56,832 | 56,832 | 56,832 | 56,832 | --- |
| | | <i>FY 2015-2016</i> | <i>99,060</i> | <i>70,968</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | --- |
| | | <i>FY 2016-2017</i> | <i>102,033</i> | <i>73,097</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | --- |
| | | <i>FY 2017-2018</i> | <i>105,093</i> | <i>75,290</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | --- |
| | | <i>FY 2018-2019</i> | <i>100,246</i> | <i>77,549</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | --- |
| | | Mineral | | | | | | | |
| | | FY 2007-2008 | 88,014 | 63,054 | 52,000 | 52,000 | 52,000 | 52,000 | --- |
| | | FY 2008-2009 | 90,654 | 64,946 | 53,570 | 53,570 | 53,570 | 53,570 | --- |
| | | FY 2009-2010 | 93,374 | 66,894 | 55,177 | 55,177 | 55,177 | 55,177 | --- |
| | | FY 2010-2011 | 96,175 | 68,901 | 56,832 | 56,832 | 56,832 | 56,832 | --- |
| | | <i>FY 2015-2016</i> | <i>99,060</i> | <i>70,968</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | --- |
| | | <i>FY 2016-2017</i> | <i>102,033</i> | <i>73,097</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | --- |
| | | <i>FY 2017-2018</i> | <i>105,093</i> | <i>75,290</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | --- |
| | | <i>FY 2018-2019</i> | <i>100,246</i> | <i>77,549</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | --- |
| | | Pershing | | | | | | | |
| | | FY 2007-2008 | 88,014 | 63,054 | 52,000 | 52,000 | 52,000 | 52,000 | --- |
| | | FY 2008-2009 | 90,654 | 64,946 | 53,570 | 53,570 | 53,570 | 53,570 | --- |
| | | FY 2009-2010 | 93,374 | 66,894 | 55,177 | 55,177 | 55,177 | 55,177 | --- |
| | | FY 2010-2011 | 96,175 | 68,901 | 56,832 | 56,832 | 56,832 | 56,832 | --- |
| | | <i>FY 2015-2016</i> | <i>99,060</i> | <i>70,968</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | <i>58,537</i> | --- |
| | | <i>FY 2016-2017</i> | <i>102,033</i> | <i>73,097</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | <i>60,293</i> | --- |
| | | <i>FY 2017-2018</i> | <i>105,093</i> | <i>75,290</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | <i>62,102</i> | --- |
| | | <i>FY 2018-2019</i> | <i>100,246</i> | <i>77,549</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | <i>63,965</i> | --- |
| 6 | | Esmeralda | | | | | | | |
| | | FY 2007-2008 | 69,886 | 56,049 | 45,508 | 45,508 | 45,508 | 45,508 | --- |
| | | FY 2008-2009 | 71,982 | 57,720 | 46,873 | 46,873 | 46,873 | 46,873 | --- |
| | | FY 2009-2010 | 74,142 | 59,462 | 48,280 | 48,280 | 48,280 | 48,280 | --- |
| | | FY 2010-2011 | 76,366 | 61,246 | 49,728 | 49,728 | 49,728 | 49,728 | --- |
| | | <i>FY 2015-2016</i> | <i>78,657</i> | <i>63,083</i> | <i>51,220</i> | <i>51,220</i> | <i>51,220</i> | <i>51,220</i> | --- |
| | | <i>FY 2016-2017</i> | <i>81,017</i> | <i>64,976</i> | <i>52,756</i> | <i>52,756</i> | <i>52,756</i> | <i>52,756</i> | --- |
| | | <i>FY 2017-2018</i> | <i>83,447</i> | <i>66,926</i> | <i>54,339</i> | <i>54,339</i> | <i>54,339</i> | <i>54,339</i> | --- |
| | | <i>FY 2018-2019</i> | <i>85,951</i> | <i>68,933</i> | <i>55,969</i> | <i>55,969</i> | <i>55,969</i> | <i>55,969</i> | --- |



↳ **Except as otherwise provided in subsection 5, the annual salaries set forth in this subsection for Fiscal Year 2018-2019 are effective for that fiscal year and each fiscal year thereafter.**

3. ~~{A board of county commissioners may, by a vote of at least a majority of all the members of the board, set the}~~ **Except as otherwise provided in subsection 5, the annual salary for {the} county commissioners {of that county, but in no event may the annual salary exceed an amount which equals:} commencing on July 1 of the fiscal year is:**

(a) For Fiscal Year ~~{2007-2008, 131.716}~~ **2015-2016, 103.00** percent;

(b) For Fiscal Year ~~{2008-2009, 136.985}~~ **2016-2017, 106.09** percent;

(c) For Fiscal Year ~~{2009-2010, 142.464}~~ **2017-2018, 109.273** percent; and

(d) For Fiscal Year ~~{2010-2011, 148.163}~~ **2018-2019 and each fiscal year thereafter, 112.551** percent,

↳ of the amount of the annual salary for the county commissioners of that county that was in effect ~~{by operation of statute}~~ on January 1, ~~{2003.}~~ **2015.**

4. **Any elected officer or county commissioner who is entitled to a salary pursuant to subsection 2 or 3 may elect not to receive any part of the salary to which he or she is entitled pursuant to subsection 2 or 3, as applicable.**

5. **The increased annual salaries for all elected county officers provided for in subsections 2 and 3 for a fiscal year must not be paid in a fiscal year if the board of county commissioners determines that sufficient financial resources are not available to pay increased annual salaries in that fiscal year and the annual salaries paid for those officers in the immediately preceding fiscal year must continue to be paid. If increased annual salaries are paid in a subsequent fiscal year:**

(a) **Those increased annual salaries must be in the amounts provided for in subsections 2 and 3 starting with the first fiscal year in which increased salaries were not paid because sufficient financial resources were not available.**

(b) **An elected county officer is not entitled to any retroactive payment of the salary increase for any previous fiscal year in which increased annual salaries were not paid.**

Sec. 2. (Deleted by amendment.)

Sec. 3. This act becomes effective on July 1, 2015.

