Affidavit of Publication

STATE OF NEVADA, County of Washoe—SS.
Betty A. Woodward
being duly sworn, deposes and says that he is the
Record Clerk
of The SPARKS TRIBUNE, a weekly newspaper,
published in Sparks, Washoe County, Nevada; that
he has charge of and knows the advertising ap-
pearing in said newspaper, and the
Notice of County Ordinance
Bill No. 467, Ord. No. 302
of which a copy is hereunto attached, was first
published in said newspaper in its issue dated.
January 28, 198.76
and was published in each of the following issues
thereafter:
the date of the last publication being in the issue
of February 4,
13 tty a hardward
Subscribed and sworn to before me this, the
Lith day of February 19876
Junelle Tee
Notary Public in and for the County of Washoe,
State of Nevada.
My Commission expires: an 16.1978

LUCILLE LEE Notary Public-State of Nevada

My Commission Expires Jan. 16, 1978

NOTICE OF COUNTY ORDINANCE

Notice is hereby given that Bill No. 467, Ordinance No. 302, an Ordinance to amend County Ordinance No. 213 entitled "An Ordinance establishing a Merit Personnel Systemior Washoe County Employees; providing for a classification plan and compensation plan; requiring exmainations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinances Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County Ordinances Numbers 105 and 127, relating to County Employees' benefits, Pay Plan and Position Classification Manual; and providing other matters properly relating thereto, was adopted on January 15, 1976 by Commissioner Scott, Grow, Rusk, Nelson and Gaunt all voting aye.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk. alex Don

Alex Coon, County Clerk

Publish: January 28; February 4, 1976 Sparks Tribune No. 76026

SUMMARY: Amends Merit Personnel Ordinance to conform designated employee holidays with state law.

BILL NO. 467

ORDINANCE NO. 302.

AN ORDINANCE TO AMEND COUNTY ORDINANCE NO. 213, ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COM-PENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PRO-BATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PRO-VIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PRO-VIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO," AS AMENDED.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

Section 1. Subsection 1 of section 105 of Ordinance No. 213 is hereby amended to read as follows:

 Legal holidays for officers and employees of Washoe County are declared to be those set forth in NRS 236.015 as amended from time to time.

Sec. 2. This ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS 244.100.

Proposed on the <u>5th</u> day of <u>January</u>, 1976.

Proposed by Commissioners Scott, Grow, Rusk, Nelson and Gaunt.

Passed on the 15th day of <u>January</u>, 1976.

Vote:

Ayes: Commissioners: Scott, Grow, Rusk, Nelson and Gaunt.

Nays: Commissioners: None.

Absent: Commissioners: None.

Chairman of the Board

ATTEST:

ATTEST:

ATTEST:

COUNTY CHIEF DEPUTY

This Ordinance shall be in force and effect from and after the 4th day of February, 1976, except as otherwise specifically provided herein.