

### Affidavit of Publication

STATE OF NEVADA,  
County of Washoe—SS.

Mary Hefling

being duly sworn, deposes and says that he is the

Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,  
published in Sparks, Washoe County, Nevada; that  
he has charge of and knows the advertising ap-  
pearing in said newspaper, and the

Notice of County Ordinance

Bill No. 578, Ordinance No. 410

of which a copy is hereunto attached, was first  
published in said newspaper in its issue dated

December 27, 1978

and was published in each of the following issues  
thereafter:

the date of the last publication being in the issue

of January 3, 1979

*Mary Hefling*  
Subscribed and sworn to before me this, the

3rd day of January, 1979.

*Loretta Dickerson*  
Douglas,

Notary Public in and for the County of Washoe  
State of Nevada.

My Commission expires: October 25, 1980

LORETTA DICKERSON  
Notary Public — State of Nevada  
Douglas County  
My Commission Expires Oct. 25, 1980

#### NOTICE OF COUNTY ORDINANCE

Notice is hereby given that Bill No. 578, Ordinance No. 410, en-  
titled, "An Ordinance establishing a Merit Personnel System for  
Washoe County employees; providing for a classification plan and  
compensation plan; requiring examinations of prospective  
employees; providing for eligible lists and certification of such  
prospective employees; specifying appointment procedures; pro-  
viding for probationary periods and maintenance of personnel  
records; regulating attendance and leaves of absence; providing for  
employee-management relations; requiring evaluation of per-  
formance of employees; providing for training; specifying pro-  
cedures for disciplinary and correctional actions, separations, and  
appeals and hearings; providing prohibitions and penalties;  
amending the titles of and amending Washoe County Ordinance  
Numbers 117 and 182, relating to vacation times for County Clerk's  
employees and for employees in the office of the Commissioner of  
Civil Marriages and Marriage License Bureau to conform to the  
provisions of this Ordinance; repealing County Ordinance Numbers  
105 and 127, relating to County employees' benefits, pay plan and  
position classification manual; and providing other matters prop-  
erly relating thereto" by renumbering sections changed by earlier  
amendments; and providing other matters properly relating  
thereto was adopted on December 19, 1978, by Commissioners Rusk,  
Nelson, Farr, Brown, and Stoess.

Typewritten copies of the Ordinance are available for inspection  
by all interested persons at the office of the County Clerk.  
Alex Coon, County Clerk  
Publish: December 27, 1978; January 3, 1979.



SUMMARY: Amends Washoe County Ordinance No. 213 (establishing a merit personnel system for Washoe County employees) by renumbering sections changed by earlier amendments.

BILL NO. 578

ORDINANCE NO. 410

AN ORDINANCE AMENDING "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OR SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OR PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY RENUMBERING SECTIONS CHANGED BY EARLIER AMENDMENTS; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO.

SECTION 1. Section 91 of Ordinance No. 213 shall become Section 92 and all subsequent sections of Ordinance No. 213 shall be renumbered accordingly. Section 91 of Ordinance No. 213 shall read as follows:

SECTION 91. (Repealed by Bill No. 560, Ordinance No. 392, Item 78-1394, effective August 2, 1978)

SECTION 2. Section 140 of Ordinance No. 213 shall become Section 142 and all subsequent sections of Ordinance No. 213 shall be renumbered accordingly. Section 140 of Ordinance No. 213 shall read as follows:

SECTION 140. (Repealed by Bill No. 553, Ordinance No. 385, Item 78-1096, effective June 21, 1978)

SECTION 3. Section 146 of Ordinance No. 213 shall become Section 149 and all subsequent sections of Ordinance No. 213 shall be renumbered accordingly. Section 146 of Ordinance No. 213 shall read as follows:

SECTION 146. (Repealed by Bill No. 438, Ordinance No. 275, Item 75-1420, effective July 31, 1975)

SECTION 4. Section 166 of Ordinance No. 213 shall become Section 171 and shall be renumbered accordingly. Section 166 of Ordinance No. 213 shall read as follows:

SECTION 166. (Repealed by Bill No. 553, Ordinance No. 385, Item 78-1096, effective June 21, 1978)

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78-2573

SECTION 5. Section 167 of Ordinance No. 213 shall become Section 172. Section 167 of Ordinance No. 213 shall read as follows:

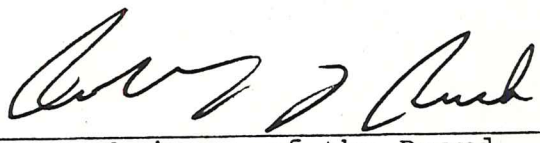
SECTION 167. (Repealed by Bill No. 553, Ordinance No. 385, Item 78-1096, effective June 21, 1978)

SECTION 6. This ordinance shall take effect after its proposal, passage and publication as prescribed by NRS 244.100.

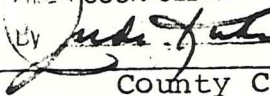
Proposed on the 12th day of December, 1978.  
Proposed by Commissioners Rusk, Nelson, Farr, Brown & Stoess.  
Passed on the 19th day of December, 1978.

Vote:

Ayes: Commissioners: Rusk, Nelson, Farr, Brown & Stoess.  
Nays: Commissioners:  
Absent: Commissioners:

  
Chairman of the Board

ATTEST:

ALEX COON CLERK  
BY  CHIEF DEPUTY  
County Clerk

This ordinance shall be in force and effect from and after the 3rd day of January, 1979.