

### Affidavit of Publication

STATE OF NEVADA,  
County of Washoe—SS.

Mary Hefling

being duly sworn, deposes and says that he is the

Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,  
published in Sparks, Washoe County, Nevada; that  
he has charge of and knows the advertising ap-  
pearing in said newspaper, and the

Notice of County Ordinance

Bill No. 621, Ordinance No. 450

of which a copy is hereunto attached, was first  
published in said newspaper in its issue dated

December 26, 1979

and was published in each of the following issues

thereafter: January 2, 1980

the date of the last publication being in the issue

of January 2, 1980

*Mary Hefling*

Subscribed and sworn to before me this, the

2nd day of January, 1980

*Loretta Dickerson*  
Douglas,

Notary Public in and for the County of ~~Washoe~~  
State of Nevada.

My Commission expires: October 25, 1980

LORETTA DICKERSON  
Notary Public State of Nevada  
Douglas County  
My Commission Expires Oct. 25, 1980

**NOTICE OF COUNTY ORDINANCE**  
NOTICE IS HEREBY GIVEN that Bill No. 421, Ordinance No. 450, an ordinance amending "An Ordinance establishing a Merit Personnel System for Washoe County Employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinances Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this Ordinance; repealing County Ordinance Numbers 105 and 127, relating to county employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto" by adding to the definition of exempt employees participants in the Public Service Employment Programs of the Comprehensive Employment and Training Act, was adopted by Commissioners Farr, Stoess, Underwood and Ferrari on December 19, 1979. Typewritten copies of the Ordinance are available for inspection by all interested persons at the Office of the County Clerk, JUDI BAILEY, Washoe County Clerk. Publish: 12-26, 1979; 1-2, 1980.

79-1953

SUMMARY: Amends Washoe County Merit Personnel Ordinance No. 213 by adding to definition of exempt employees participants in public service employment programs under Comprehensive Employment and Training Act.

BILL NO. 621

ORDINANCE NO. 450

AN ORDINANCE AMENDING "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY ADDING TO THE DEFINITION OF EXEMPT EMPLOYEES PARTICIPANTS IN THE PUBLIC SERVICE EMPLOYMENT PROGRAMS OF THE COMPREHENSIVE EMPLOYMENT AND TRAINING ACT.

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

SECTION 1. Section 20 is hereby amended to read as follows:

SECTION 20. "Employee," "employer," "exempt employee" defined.

1. Except as provided in Subsection 2 of this section and subsection 4 of section 61, "employee" means:
  - (a) A public officer of Washoe County or one of its townships.
  - (b) Any person employed by Washoe County or its townships whose compensation is provided by the county and who is under the direction or control of officers of the county or its townships.
2. "Employee" does not include:
  - (a) Independent contractors or persons rendering professional services to an employer on a fee, retainer or contract basis.
  - (b) Employees of the Washoe Medical Center.
  - (c) Employees of the Washoe County Convention Authority.
  - (d) "Exempt employees," which term means:
    - (1) District judges and their employees,

19-1953

including but not limited to employees in the office of the Clerk of the District Court (but not including employees in the office of the County Clerk), probation officers and employees of Wittenberg Hall appointed pursuant to the provisions of NRS 62.100, and secretaries and law clerks.

- (2) Justices of the peace and their employees.
- (3) Attorneys employed in the offices of the District Attorney and the Public Defender.
- (4) Participants in the public service employment programs of the Comprehensive Employment and Training Act.

3. "Employer" means Washoe County, and shall not be construed to mean "appointing authority."

Proposed on the 11th day of December, 1979.  
Proposed by Commissioners Farr, Stoess, Underwood, Brown & Ferrari.  
Passed on the 18th day of December, 1979.

Vote:

Ayes: Commissioners: Farr, Stoess, Underwood & Ferrari  
 Nays: Commissioners:  
 Absent: Commissioners: Brown

Bill Farr  
 Chairman of the Board

ATTEST:

Judi Bailey  
 County Clerk

This ordinance shall be in force and effect from and after the 2nd day of January, 1980, except as otherwise specifically provided herein.