## **Affidavit of Publication**

STATE OF NEVADA, County of Washoe—SS.
Mary Hefling
being duly sworn, deposes and says that he is the $% \left( 1\right) =\left( 1\right) \left( $
Record Clerk
of The SPARKS TRIBUNE, a weekly newspaper,
published in Sparks, Washoe County, Nevada; that
he has charge of and knows the advertising ap-
pearing in said newspaper, and the
Notice of County Ordinance
Bill No. 697
Ordinance No. 526
of which a copy is hereunto attached, was first
published in said newspaper in its issue dated
January 20 , 19 82
and was published in each of the following issues
thereafter: January 27, 1982
the date of the last publication being in the issue
of January 27 , 19 82  Many Helling .  Subscribed and sworn to before me this, the
27th
27th day of January 1982

NOTICE OF COUNTY OR-DINANCE
NOTICE IS HEREBY
GIVEN that Bill No. 697,
Ordinance No. 213, entitled, "An ordinance No. 213, entitled, "An ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for fraining; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalities; amending the titles of and amending Washoe County Ordinance Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County Ordinance Numbers 105 and 127, relating to the County employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto' by providing that employment with the Regional Administration Planning Agency is equivalent of County Service for certain purposes, and other matters properly relating thereto was adopted on Tuesday, January 12, 1982, by Commissioners Farr, Ferrari, Brown, Underwood and Williams.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.

Judi Bailey, County Clerk
Pub: Jan. 20, 27, 1982

State of Nevada.

My Commission expires: October 25, 1984

SUMMARY: Amends Merit Personnel Ordinance to provide that employment with the Regional Administrative Planning Agency is the equivalent of County service for certain purposes.

BILL NO. <u>697</u>

ORDINANCE NO. 526

AN ORDINANCE AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE ESTAB-LISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTEND-ANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES: PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELAT-ING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY PROVIDING THAT EMPLOYMENT WITH THE REGIONAL ADMINISTRATIVE PLANNING AGENCY IS THE EQUIVALENT OF COUNTY SERVICE FOR CERTAIN PURPOSES, AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

<u>SECTION 1.</u> Section 92 of Washoe County Ordinance No. 213 is hereby amended to read as follows:

## SECTION 92.

Employment by Washoe County of former exempt employees, employees of Washoe Medical Center, Washoe County Convention Authority; retention of earned leave; continuous employment of certain judicial employees.

1. When an individual leaves employment as an exempt employee as defined in Section 20 or of the Washoe Medical Center, the Washoe County Convention Authority, or any other public agency designated by the Board of County Commissioners and is hired in the classified or unclassified service by Washoe County immediately upon

his termination, the Washoe County appointing authority may, in his discretion, accept as an obligation of his department, annual and sick leave accrued by such employee during his employment as an exempt employee or with Washoe Medical Center or the Washoe County Convention Authority. No accrued overtime may be accepted.

- 2. Such an employee, hired by Washoe County, may utilize his previously earned sick leave, upon proper justification, from the beginning of his employment with Washoe County, notwithstanding that he will be in probationary status. During his first 6 months of employment, his previously earned annual leave may be used only at the discretion of the department head, pursuant to the convenient conduct of department business.
- 3. Such employee shall earn and use annual sick leave beginning with his first day of employment by Washoe County according to provisions governing other new-hire County employees.
- 4. Certain persons employed in the office of the Washoe County Clerk as of July 1, 1973, were designated as judicial employees by the enactment of Washoe County Ordinance No. 230. Service of such persons as judicial employees shall be treated as the equivalent of County service for the purposes of the Merit Personnel Ordinance and the transition from service as judicial employee to a County employee shall not be deemed a break in continuous service.
- Persons employed in the Regional Administrative Planning Agency (RAPA) as of the effective date of the establishment of said agency, and all persons hired after that date whose employment with RAPA was in accordance with the provisions of the Washoe County Merit Personnel Ordinance shall be entitled to all rights and privileges granted to County employees under the Merit Personnel Ordinance. Employment of persons by RAPA under the conditions stated above shall be treated as the equivalent of County service for the purposes of the Merit Personnel Ordinance.

Proposed on the <u>15th</u>day of <u>December</u>, 1981.

Proposed by Commissioners <u>Farr</u>, <u>Ferrari</u>, <u>Brown</u>, <u>Underwood</u>, & Williams Passed on the <u>12th</u> day of <u>January</u>, 1982.

Vote:

Ayes: Commissioners: Farr, Ferrari, Brown, Underwood, & Williams

Nays:

Commissioners: None

Absent:

Commissioners:

None

Chairman of the Board

ATTEST:

County Clerk

This ordinance shall be in force and effect from and after the  $27 \pm h$  day of January, 1982.