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- Judi Bailey
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- Reno, NV 89520

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June																	X							X							

PROOF OF PUBLICATION

STATE OF NEVADA,
COUNTY OF WASHOE

SS. Deborah D. Block

NOTICE OF COUNTY ORDINANCE
NOTICE IS HEREBY GIVEN that Bill No. 781, Ordinance No. 608, entitled "An ordinance amending the Washoe County Code by revising the Merit Personnel Ordinance pertaining to employees brought into County employment from certain agencies or organizations whose functions have been assumed by Washoe County," was adopted on June 12, 1984, by Commissioners King, Lillard, McDowell and Ritter.
Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.

Judi Bailey
Washoe County Clerk
3349008- Bill #781
June 18, 25-ic133

being first duly sworn, deposes and says: That as the legal clerk of the RENO GAZETTE-JOURNAL, a daily newspaper published in Reno, Washoe County, State of Nevada, that the notice of County Ordinance-Bill #781

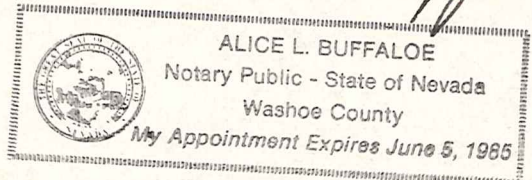
of which a copy is hereto attached, was first published in said newspaper in its issue dated the 18 day of June, 1984 and, June 25th, the full period of 2 days, the last publication thereof being in the issue of June 25th 19 84

Signed *Deborah D. Block*

Subscribed and sworn to before me this

25th day of June, 1984

Alice L. Buffalo
Notary Public



SUMMARY: Amends Washoe County Code by revising the Merit Personnel Ordinance regarding employees brought into County employment from certain agencies or organizations.

BILL NO. 781

ORDINANCE NO. 608

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY REVISING THE MERIT PERSONNEL ORDINANCE PERTAINING TO EMPLOYEES BROUGHT INTO COUNTY EMPLOYMENT FROM CERTAIN AGENCIES OR ORGANIZATIONS WHOSE FUNCTIONS HAVE BEEN ASSUMED BY WASHOE COUNTY.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Chapter 5 of the Washoe County Code is hereby amended by adding thereto a new section as 5.203 which shall read as follows:

5.203 Employment by Washoe County of employees of agencies or organizations whose functions have been assumed by Washoe County.

1. If Washoe County assumes in whole or in part a function of an agency or organization, an employee who is performing that function for the agency or organization at the time of the assumption and who will be performing a similar function for Washoe County immediately following the assumption may be included within the county's merit personnel system without examination.

2. The personnel department shall determine the status and benefits of each employee included within the county's merit personnel system pursuant to subsection 1. The employee's status must be equivalent to the status he would have had if he were employed by Washoe County during the term of his employment with the agency or organization. The employee's benefits may include those benefits which he had during the period of his employment by the agency or organization, but shall not exceed the benefits which would have been available to the employee under the Merit Personnel Ordinance during the same period.

3. If the agency or organization paid an employee described in subsection 1 a salary which is greater than the salary allowed under the employee's classification with Washoe County, the employee shall receive his former salary until it is equalled or exceeded by the salary for that classification.

SECTION 2. Section 5.091 of the Washoe County Code is hereby amended to read as follows:

5.091 Classified service: Composition, appointments and discharge.

1. The classified service of Washoe County shall be comprised of all positions in the service of Washoe

County now existing or hereafter created which are not included in the unclassified service or are specifically exempted from the unclassified service as set forth in section 5.045.

2. Except as otherwise provided in the Merit Personnel Ordinance, appointments in the classified service shall be made according to merit and fitness from eligible lists prepared upon the basis of open and competitive examination.

3. No person shall be appointed, transferred, promoted, demoted or discharged as an officer, clerk, employee or laborer in the classified service in any manner or by any means other than those prescribed in the Merit Personnel Ordinance.

4. No person shall be discriminated against on account of his religious opinions or affiliations, his age, race, color, sex, physical or visual handicap or national origin.

SECTION 3. Section 5.119 of the Washoe County Code is hereby amended to read as follows:

5.119 Rate on initial hire, rehire, promotion, demotion or transfer.

1. Initial hire for a position shall be made at the entrance rate of the range for the class, except as provided in sections 5.123 and 5.203.

2. When a former permanent employee is rehired after a break in service to a position in the same or a related class, he may be paid at or below the step he held in the present grade for his former class.

3. When an employee, without a break in service, is promoted, he shall be entitled to the lowest step in the higher grade that provides at least an approximate 10-percent (two grades) increase over the salary rate last received, provided that there is at least an approximate 10-percent (two grades) differential between the lower and higher grades. In all other cases, the employee is entitled to an approximate 5-percent (one grade) increase over the salary rate last received. Any exception may be approved by the county manager upon written justification from the appointing authority and recommendation of the personnel administrator.

SECTION 4. Section 5.205 of the Washoe County Code is hereby amended to read as follows:

5.205 Employment by Washoe County of former exempt employees, employees of Washoe Medical Center, Reno-Sparks Convention Authority; retention of earned leave; continuous employment of certain judicial employees.

1. If an individual leaves employment as an exempt employee as defined in section 5.045 or leaves the employment of the Washoe Medical Center, the Reno-Sparks Convention Authority or any other public agency designa-

ted by the board of county commissioners and is hired in the classified or unclassified service by Washoe County immediately upon his termination, the Washoe County appointing authority may, in his discretion, accept as an obligation of his department annual and sick leave accrued by such employee during his employment as an exempt employee or with Washoe Medical Center or the Reno-Sparks Convention Authority. No accrued overtime may be accepted.

2. Such an employee, hired by Washoe County, may utilize his previously earned sick leave, upon proper justification, from the beginning of his employment with Washoe County, notwithstanding that he will be in probationary status. During his first 6 months of employment, his previously earned annual leave may be used only at the discretion of the department head, pursuant to the convenient conduct of department business.

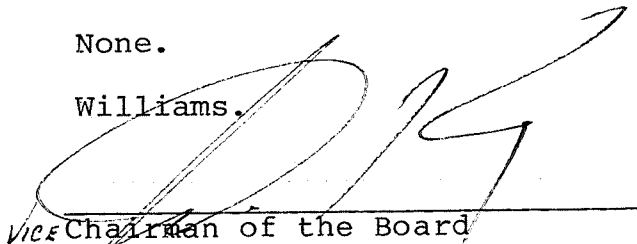
3. Such an employee shall earn and use annual and sick leave beginning with his first day of employment by Washoe County according to provisions governing other new-hire county employees.

4. Certain persons employed in the office of the Washoe County clerk as of July 1, 1973, were designated as judicial employees by the enactment of Washoe County Ordinance No. 230 (section 10.010). Service of such persons as judicial employees shall be treated as the equivalent of county service for the purposes of the Merit Personnel Ordinance and the transition from service as judicial employee to a county employee shall not be deemed a break in continuous service.

Proposed on the 15 day of May, 1984.
Proposed by Commissioners Williams, King, McDowell, Ritter.
Passed on the 12 day of June, 1984.

Vote:

Ayes: Commissioners: King, Lillard, McDowell, Ritter.
Nays: Commissioners: None.
Absent: Commissioners: Williams.



Vice Chairman of the Board

ATTEST:



County Clerk

This ordinance shall be in force and effect from and after the 25 day of June, 1984.