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Judi Bailey, County Clerk No. 3505 Sept 24;Oct 1, 1993

STATE OF NEVADA COUNTY OF WASHOE
ss. Lisa A. Wakayama
being first duly sworn, deposes and says: That as the legal clerk of the RENO GAZETTE- JOURNAL, a daily newspaper published in Reno, /ashoe County, State of Nevada, that the notice:
of County Ordinance #881
of which a copy is hereto attached, has been published in each regular and entire issue of said newspaper on the following dates to wit: Sept 24, & Oct 1, 1993
Signed Awa A. Wallayama
Subscribed and sworn to before me this
1 day of Oct 1,19 93
Klelera J. Kli Cranno
DEBRA J. DICIANNO Notary Public - State of Nevada Appointment Recorded in Washoe County MY APPOINTMENT EXPIRES MAY 19, 1996

• Washoe County Clerk

PO Box 11130 Reno, NV 89520 • Attn: Pauline Reese SUMMARY: Amends provisions of Washoe County Code relating to employment of disabled persons.

BILL NO. <u>/057</u>

ordinance no. 881

AN ORDINANCE AMENDING CHAPTER 5 OF THE WASHOE COUNTY CODE RELATING TO EMPLOYMENT OF DISABLED PERSONS.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 5.173 of the Washoe County Code is hereby amended to read as follows:

5.173 Employment of disabled persons.

1. Full consideration shall be given for the employment of disabled persons in positions where they meet the minimum requirements established for the class and are certified

from the appropriate eligible list.

- 2. Examination requirements may be modified to accommodate the individual's disabilities without detriment to the county service. When examination requirements cannot be modified to accommodate the individual's disabilities, the Nevada Rehabilitation Division may certify the individual under the 700 hour program. Individuals so certified shall be placed on the appropriate eligible list for temporary appointment under the provisions of Section 5.213 without examination.
- 3. For purposes of the Merit Personnel Ordinance, "disability" is defined as physical or mental impairment which substantially limits one or more major life activities.

SECTION 1. Section 5.213 of the Washoe County Code is hereby amended to read as follows:

5.213 Temporary appointments of disabled persons.

1. In order to assist disabled persons, appointing authorities are encouraged to make temporary limited appointments of disabled persons not to exceed 700 hours.

2. Such appointments shall be made from appropriate eligible lists where the individuals are identified as 700

hour certified, pursuant to section 5.173.

3. Disabled persons appointed in accordance with subsection 1 may be appointed to a permanent position on a probationary status without further examination upon successful completion of the 700 hours.

Proposed on the 17th day of August , 1993.
Proposed by Commissioners Cornwall
Passed on the 14th day of September , 1993.

Vote:

Ayes:

Commissioners:

Larry Beck, Steve Bradhurst,

Gene McDowell, Jim Shaw.

Nays:

Commissioners:

None.

Absent:

Commissioners:

.CHEFDE/UTY

Dianne Cornwall.

Chairman of the Board

ATTEST:

County Clerk

This ordinance shall be in force and effect from and after the 1st day of Soctober, 1993.