RENO GAZETTE-JOURNAL

Legal Advertising Dept. 702-788-6394

Customer Account # 349008 PO #/ID #*3516 Ord 966

WASHOE COUNTY
Comptroller's Office
PO Box 11130
RENO NV 89510

TERMS: Please pay from this invoice. It is due upon presentation and is past due after 15 days.

Legal Ad Cost

32.29

PROOF OF PUBLICATION

STATE OF NEVADA COUNTY OF WASHOE

ss. Tana Ciccotti

being duly sworn, deposes and says:
That as legal clerk of the RENO GAZETTELOURNAL, a daily newspaper published in Reno,
shoe County, State of Nevada, that the notice:

of Adoption

of which a copy is hereto attached, has been published in each regular and entire issue of said newspaper on the following dates to wit:

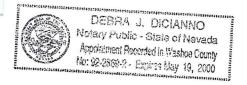
Sept 17, 24, 1996

Signed

Subscribed and sworn to before me on 09/24/96

Notary Public

Allera J. Di Cianno



P.O. BOX 22000. RENO. NEVADA 89520 (702) 788-6200



NOTICE OF ADOPTION
WASHOE COUNTY ORDINANCE
NO. 966

NOTICE IS HEREBY GIVEN THAT:
Bill No. 1141, Ordinance No. 966,
entitled:
AN ORDINANCE AMENDING THE
WASHOE COUNTY CODE BY REVISING OVERTIME PROVISIONS FOR
CERTAIN CLASSIFICATIONS; AND
OTHER MATTERS PROPERLY
RELATING THERETO.
Was adopted on SEPTEMBER 10, 1996,
by Commissioners Joanne Bond, Steve
Bradhurst, Mike Mouliot, Jim Shaw,
and Grant Sims, and will become
effective on SEPTEMBER 27, 1996.

Typewritten copies of the ordinance are available for inspection by all interested persons at the office of the County Clerk, 75 Court Street, Reno, Nevada.

JUDI BAILEY
Washee County Clerk

JUDI BAILEY
Washoe County Clerk
No. 3516 Sept 17,24, 1996

SUMMARY: Amends Washoe County Code by revising overtime provisions.

BILL NO. 1141

ORDINANCE NO. 966

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY REVISING OVERTIME PROVISIONS FOR CERTAIN CLASSIFICATIONS; AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

<u>SECTION 1.</u> Section 5.094 of the Washoe County Code is hereby amended to read as follows:

- 5.094 <u>Legal professional employee: Rights, privileges and benefits; inapplicability of certain code provisions.</u>
- 1. A legal professional employee is entitled to the rights, privileges and benefits of an employee in the classified service pertaining to holidays, career incentive accrual and pay, vacation leave accrual and pay, sick leave accrual and pay, personal leave accrual and pay, leaves of absence, travel expenses and any other benefits deemed appropriate by the board of county commissioners.
- 2. Except as provided in subsection 1, the provisions of this chapter do not apply to legal professional employees. The inapplicable provisions include, but are not limited to, those relating to appointment, promotion, demotion, salary adjustments, overtime, transfer, rehire, discipline and discharge.
- 3. Legal professional employees are not covered by the provisions of sections 5.247 and 5.267 with respect to recording absences of less than a day. Each appointing authority employing legal professional employees shall establish requirements for the recording of absences of less than a day.
- $\underline{\mathtt{SECTION}\ 2.}$ Section 5.127 of the Washoe County Code is hereby amended to read as follows:
 - 5.127 Rate of earning accrued overtime. For those employees who are covered by the overtime requirements of the Fair Labor Standards Act, overtime shall be earned at the rate of one and one-half times their regular hourly rate for each hour or major fraction thereof worked. For those employees who are exempt from the overtime requirements of the Act as provided for in section 5.137, overtime shall be at straight time unless otherwise provided by a collective bargaining agreement or resolution.

SECTION 3. Section 5.137 of the Washoe County Code is hereby amended to read as follows:

5.137 <u>Classes which are exempt from payment of</u> overtime. The personnel division shall maintain a listing of those positions which are exempt from the overtime requirements of the Fair Labor Standards Act based upon either the professional, executive or administrative standards set forth in the Act.

Proposed on the 27th day of August Proposed by Commissioner Shaw Passed on the 10th day of September

Vote:

Ayes: Joanne Bond, Steve Bradhurst, Mike Mouliot, Jim Shaw, and Grant Sims.

Nays:

Absent:

Washoe County Commission

ATTEST:

This ordinance shall be in force and effect from and after the 27th day of September , 1996.