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PROOF OF PUBLICATION

STATE OF NEVADA
COUNTY OF WASHOE

ss. Tana Ciccotti

being first duly sworn, deposes and says:
That as the legal clerk of the RENO GAZETTE-
JOURNAL, a daily newspaper published in Reno,
Washoe County, State of Nevada, that the notice:
Ordinance 1086

of which a copy is hereto attached, has been
published in each regular and entire issue of said
newspaper on the following dates to wit:

Jan. 19, 26, 2000

Signed *T. Ciccotti*

Subscribed and sworn to before me this

JAN 26 2000

Susan V. Dummarr
Notary Public

NOTICE OF ADOPTION
WASHOE COUNTY ORDINANCE
NO. 1086

NOTICE IS HEREBY GIVEN THAT: Bill No. 1262, Ordinance No. 1086 entitled:

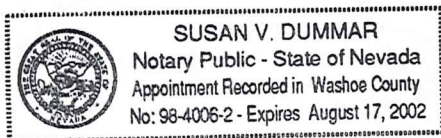
AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY ADDING THERETO PROVISIONS AUTHORIZING THE PAYMENT OF MOVING AND TRAVEL EXPENSES FOR INDIVIDUALS ACCEPTING CERTAIN MANAGEMENT LEVEL AND OTHER AUTHORIZED POSITIONS WITH WASHOE COUNTY, AMENDING PROVISIONS RELATING TO PAYMENT OF MOVING EXPENSES FOR EMPLOYEES UNDER CERTAIN CIRCUMSTANCES.

was adopted on January 11, 2000, by Commissioners Joanne Bond, Jim Galloway, Pete Stierazza, Jim Shaw, and Ted Short and will become effective on Friday, January 28, 2000.

Typewritten copies of the ordinance are available for inspection by all interested persons at the office of the County Clerk, 75 Court Street, Reno, Nevada.

AMY HARVEY
Washoe County Clerk

No.299 Jan.19,26, 2000



JAN 28 2000

SUMMARY: Amends Washoe County Code by adding provisions for payment of moving and travel expenses.

BILL NO. 1262

ORDINANCE NO. 1086

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY ADDING THERETO PROVISIONS AUTHORIZING THE PAYMENT OF MOVING AND TRAVEL EXPENSES FOR INDIVIDUALS ACCEPTING CERTAIN MANAGEMENT LEVEL POSITIONS WITH WASHOE COUNTY, AMENDING PROVISIONS RELATING TO PAYMENT OF MOVING EXPENSES FOR EMPLOYEES UNDER CERTAIN CIRCUMSTANCES.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Chapter 5 of the Washoe County Code is hereby amended by adding thereto the following new section:

5.3581 Moving expenses.

1. In an effort to be competitive in recruiting management level employees, it is the policy of the board of county commissioners to pay moving and travel expenses consistent with this section.

2. Upon approval of the county manager or his designee, reasonable and necessary moving expenses incurred by a candidate accepting employment for a management level position as designated on the unclassified management salary schedule may be reimbursed in accordance with the provisions set forth herein. Costs incurred by a candidate for the candidate's travel, meals and lodging incurred in moving to the Truckee Meadows area may be reimbursed at the same rate as county officers and employees, except as provided in subsection 4.

3. Moving expenses are limited:

(a) The costs incurred in moving normal household goods and personal effects from the employee's old residence to the new residence (which includes the costs of packing and transporting household goods) if the distance from the old residence to the new residence exceeds 100 miles;

(b) The cost of moving one of the employee's vehicles; and

(c) Costs incurred for storage (not to exceed 90 days) of normal household goods and personal effects after the goods and effects have been moved to the Truckee Meadows area.

4. The cost of traveling by vehicle is reimbursable at the rate of travel by private vehicle as set forth in section 5.361(4). The reimbursement is limited to one of the employee's vehicles. The mileage will be determined by the county comptroller by reviewing standard travel service maps (for example, AAA) using the most direct major interstate routes.

5. To obtain reimbursement pursuant to this section, the individual must be a county employee at the time reimbursement is

sought and paid. The employee must submit original receipts for expenses incurred (except as provided in subsection 4) to the comptroller. In addition, an employee seeking reimbursement pursuant to this section must sign a disclosure statement certifying that either he has not received, or will not receive, reimbursement for moving and travel expenses from any other source(s) or, if he has received or will receive reimbursement, disclose the amount of reimbursement from other source(s). In the event the employee has received or will receive partial reimbursement from other source(s), payment of moving and travel expenses under this section is limited to the difference between the actual costs reimbursable under this section and the amount received or to be received from the other source(s).

SECTION 2. Section 5.395 of the Washoe County Code is hereby amended to read as follows:

5.395 Travel, moving expenses on transfer of employee.

1. If a county department transfers, for the convenience of the county, any employee with permanent status from one location to another for permanent assignment, the department may pay the travel expenses, subsistence allowances and expenses of moving household furnishings and appliances of the employee and his family or order the use of county employees and equipment to assist in making the transfer.

2. If the employee of a county department changes, for the convenience of the county, his employment to another county department, the department which accepts the employee may pay the travel expenses, subsistence allowances and expenses of moving household furnishings and appliances of the employee and his family or order the use of county employees and equipment to assist in making the transfer.

3. Nothing in this section shall be construed to require the payment of any travel or moving expenses or the use of county employees or equipment in the transfer of any employee.

4. All requests for payment of travel expenses, subsistence allowances and moving expenses shall be submitted to the county manager before obligations are incurred. Upon approval by the county manager, claims shall be submitted for payment in the same manner as other claims against the county from funds available to the department.

[Business Impact Note: The Board of County Commissioners hereby finds that this ordinance does not impose a direct and significant economic burden upon a business, nor does it directly restrict the formation, operation or expansion of a business.]

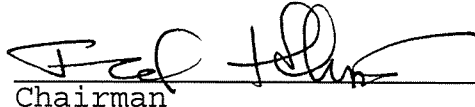
Proposed on the 21st day of December, 1999, ~~2000~~
Proposed by Commissioner Jim Shaw
Passed on the 11th day of January, 2000.

Vote:

Ayes: Joanne Bond, Jim Galloway, Pete Sferrazza,
Jim Shaw, & Ted Short

Nays: None

Absent: No one



Chairman
Washoe County Commission

ATTEST:


County Clerk

This ordinance shall be in force and effect from and after the
28th day of January, 2000.

UNCLASSIFIED MANAGEMENT SALARY SCHEDULE
LISTED BY SALARY GRADE
*Effective 1/1/00

CLASS CODE	SALARY GRADE	CLASS TITLE	HOURLY RANGE		APPROXIMATE ANNUAL SALARY	
3018	M010	County Surveyor	24.75	- 30.96	51,480.00	- 64,396.80
9401	M015	Emergency Management Administrator	26.67	- 33.33	55,473.60	- 69,326.40
9402	M020	Collections Administrator	27.35	- 34.18	56,888.00	- 71,094.40
9332	M020	Equipment Services Superintendent	27.35	- 34.18	56,888.00	- 71,094.40
9314	M020	Registrar of Voters	27.35	- 34.18	56,888.00	- 71,094.40
9334	M025	Director, Senior Services	28.02	- 35.02	58,281.60	- 72,841.60
9413	M030	Risk Manager	28.72	- 35.91	59,737.60	- 74,692.80
9322	M035	County Building Official	29.45	- 36.80	61,256.00	- 76,544.00
9320	M040	Manager, Road Operations & Maint.	30.21	- 37.73	62,836.80	- 78,478.40
9318	M045	Purchasing & Contracts Administrator	30.94	- 38.66	64,355.20	- 80,412.80
9328	M050	Budget Manager	31.71	- 39.63	65,956.80	- 82,430.40
9326	M050	Coroner	31.71	- 39.63	65,956.80	- 82,430.40
9411	M050	Labor Relations Manager	31.71	- 39.63	65,956.80	- 82,430.40
9410	M055	Director of Human Resources	32.53	- 40.62	67,662.40	- 84,489.60
9313	M060	Capital Projects Division Manager	33.28	- 41.64	69,222.40	- 86,611.20
9323	M060	County Engineer	33.28	- 41.64	69,222.40	- 86,611.20
9330	M060	Manager, Utility Services Division	33.28	- 41.64	69,222.40	- 86,611.20
9305	M065	Library Director	34.18	- 42.68	71,094.40	- 88,774.40
9307	M065	Parks & Recreation Director	34.18	- 42.68	71,094.40	- 88,774.40
9302	M070	County Comptroller	35.84	- 44.85	74,547.20	- 93,288.00
9340	M075	Director of Community Development	36.77	- 45.96	76,481.60	- 95,596.80
9321	M075	Director of General Services	36.77	- 45.96	76,481.60	- 95,596.80
9306	M075	IT Director	36.77	- 45.96	76,481.60	- 95,596.80
9316	M080	Social Services Director	38.65	- 48.29	80,392.00	- 100,443.20
9407	M085	Director of Finance	39.61	- 49.50	82,388.80	- 102,960.00
9341	M090	Director of Water Resources	40.59	- 50.72	84,427.20	- 105,497.60
9312	M090	Public Works Director	40.59	- 50.72	84,427.20	- 105,497.60
9311	M095	Public Defender	41.19	- 54.62	85,675.20	- 113,609.60
9409	M100	Assistant County Manager	40.51	- 54.71	84,260.80	- 113,796.80
9303	M105	County Manager		62.92	flat	130,873.60
9304	0001	District Health Officer **				

* Reflects 2% increase

** District Health Officer Step Schedule (Salary Set by Health Board)	Step 1	41.82	87,000.00
	Step 2	43.26	90,000.00
	Step 3	45.19	94,000.00
	Step 4	47.11	98,000.00
	Step 5	49.03	102,000.00

UNCLASSIFIED MANAGEMENT SALARY SCHEDULE
LISTED BY SALARY GRADE