

Notice: Per NRS 239B.030, this document does not contain personal information as defined in NRS 603A.040

Summary: An ordinance amending the Washoe County Code at Chapter 5 (Administration and Personnel) by amending certain provisions relating to the maximum payout of accrued sick leave upon an employee's death, separation, disability or termination from employment, and providing other matters properly relating thereto.

BILL NO. 1704

ORDINANCE NO. 1523

An ordinance amending the Washoe County Code at Chapter 5 (Administration and Personnel) by amending certain provisions relating to the maximum payout of accrued sick leave upon an employee's death, separation, disability or termination from employment, and providing other matters properly relating thereto.

WHEREAS:

A. The Washoe County Board of County Commissioners desires to amend the Washoe County Code at Chapter 5 by increasing the maximum payout of accrued sick leave upon an employee's death, separation, disability or termination from employment from 600 to 800 hours, and providing for other matters properly related thereto;

B. Business Impact Statement: No business impact.

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DOES HEREBY ORDAIN:

SECTION 1. Section 5.255 of the Washoe County Code is hereby amended to read as follows:

5.255 Sick leave accrual and payment on death, separation, disability or termination.

1. An employee separated from service earns sick leave only through the last working day for which he is entitled to pay. If that last working day is prior to the last day of the pay period, the amount of sick leave accrued during that pay period shall be prorated.

2. Upon death, retirement or permanent disability of an employee, or upon termination of an employee after 10 years of full-time employment (or its equivalent if the employee has not served as a full-time employee) for other than just cause, an employee shall be compensated for total accrued sick leave in excess of 300 hours at the rate of 1 hour's pay at the employee's regular hourly rate for every 2 hours of such excess. The maximum payment for accrued sick leave shall not exceed 800 hours at the employee's regular hourly rate. No payment shall be made for accrued sick leave of 300 hours or less.

3. Upon recommendation of the county manager, the board of county commissioners may, in its sole discretion, increase the amount of sick leave payoff described in subsection 2 to any individual employee who has been employed for any length of time by altering the formula used to calculate the sick leave payoff provided for in subsection 2, or the minimum or maximum payoff provided for in subsection 2.

4. An employee who is laid off and is subsequently rehired pursuant to section 5.311 shall, on the date he returns to work, be restored with all uncompensated sick leave which had accrued on the date of the layoff.

['117, Ord. No. 213; A Ord. Nos. 417, 611, 730, 782, 1375 eff. 6-20-08]

SECTION 2. General Terms.

1. All actions, proceedings, matters and things heretofore taken, had and done by the County and its officers not inconsistent with the provisions of this Ordinance are ratified and approved.
2. The Chairman of the Board and the officers of the County are authorized and directed to take all action necessary or appropriate to effectuate the provisions of this ordinance. The District Attorney is authorized to make non-substantive edits and corrections to this Ordinance.
3. All ordinances, resolutions, bylaws and orders, or parts thereof, in conflict with the provisions of this ordinance are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed to revive any ordinance, resolution, bylaw or order, or part thereof, heretofore repealed.
4. Each term and provision of this ordinance shall be valid and shall be enforced to the extent permitted by law. If any term or provision of this ordinance or the application thereof shall be deemed by a court of competent jurisdiction to be in violation of law or public policy,

then it shall be deemed modified, ipso facto, to bring it within the limits of validity or enforceability, but if it cannot be so modified, then it shall be excised from this ordinance. In any event, the remainder of this ordinance, or the application of such term or provision to circumstances other than those to which it is invalid or unenforceable, shall not be affected.

Passage and Effective Date

This ordinance was proposed on 1-28-14 by
Commissioner Weber.

This ordinance was passed on 2-11-14.

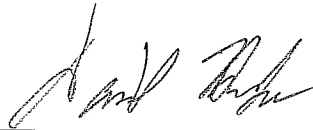
Those voting "aye" were Humke, Hartung, Weber,
Jung & Berkbigler.

Those voting "nay" were none.

Those absent were none.

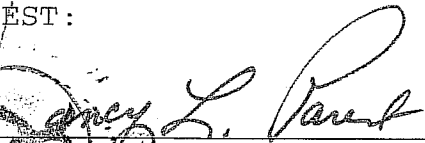
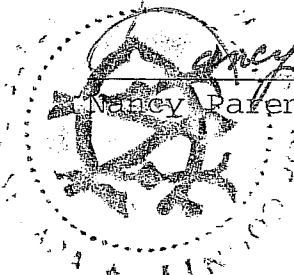
Those abstaining were none.

This ordinance shall be published and shall be in force and effect immediately upon the date of the second publication as set forth in NRS 244.100.



David Humke, Chairman
Washoe County Commission

ATTEST:

Nancy Parent, County Clerk

WASHOE COUNTY
COMPTROLLER

2014 FEB 26 AM 9: 28

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STATE OF NEVADA
COUNTY OF WASHOE

Being first duly sworn, deposes and says: That as the legal clerk of the Reno Gazette-Journal, a daily newspaper of general circulation published in Reno, Washoe County, State of Nevada, that the notice referenced below has published in each regular and entire issue of said newspaper between the dates: 2/14/2014 - 2/21/2014, for exact publication dates please see last line of Proof of Publication below.

Subscribed and sworn to before me

Signed: _____

[Handwritten Signature]
FEB 22 2014

GINA BRILES
Notary Public State of Nevada
Appointment Recorded in Washoe County
#241105-2 Expires October 10, 2015

Proof of Publication

NOTICE OF ADOPTION WASHOE COUNTY ORDINANCE NO. 1523 BILL NO. 1704 NOTICE IS HEREBY GIVEN that typewritten copies of the above-numbered and entitled ordinance are available for inspection by the interested parties at the office of the County Clerk of Washoe County, Nevada, at her office in the Washoe County Complex, 1001 E. Ninth Street, Building A, Reno, Washoe County, Nevada; and that the ordinance was proposed on January 28, 2014 by Commissioner Weber and was passed and adopted without amendment at a regular meeting held on February 11, 2014 by the following vote of the Board of County Commissioners: An Ordinance amending the Washoe County Code at Chapter 5 (Administration and Personnel) by amending certain provisions relating to the maximum payout of accrued sick leave upon an employee's death, separation, disability or termination from employment, and providing other matters properly relating thereto. (Bill No. 1704) Those Voting Aye: David Humke, Bonnie Weber, Marsha Berkbigler, Vaughn Hartung, and Kitty Jung Those Absent: None This Ordinance shall be in full force and effect from and after February 21, 2014. IN WITNESS WHEREOF, the Board of County Commissioners of Washoe County, Nevada, has caused this Ordinance to be published by title only. DATED February 12,

1523 ✓

2014 Nancy Parent, Washoe County Clerk and Clerk of the Board of County Commissioners
No. 26364 Feb. 14, 21, 2014

LEGALS LEGALS

NOTICE OF ADOPTION
WASHOE COUNTY ORDINANCE NO. 1523
BILL NO. 1704

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An Ordinance amending the Washoe County Code at Chapter 5 (Administration and Personnel) by amending certain provisions relating to the maximum payout of accrued sick leave upon an employee's death, separation, disability or termination from employment, and providing other matters properly relating thereto. (Bill No. 1704)

Those Voting Aye:
David Humke, Bonnie Weber, Marsha Berkglier,
Vaughn Hartung, and Killy Jung

Those Absent:
None

This Ordinance shall be in full force and effect from and after February 21, 2014.
IN WITNESS WHEREOF, the Board of County Commissioners of Washoe County, Nevada, has caused this Ordinance to be published by title only.

DATED February 12, 2014

Nancy Parent, Washoe County Clerk and
Clerk of the Board of County Commissioners

No. 26364 Feb. 14, 21, 2014

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