



CLASS SPECIFICATION

Class Code: 60018450
Date Est: 07/1973
Last Reviewed: 08/2021
Last Revised: 08/2021
Last Title Change: 12/2017
FLSA: non-exempt
Probation: 6 months

MAINTENANCE WORKER - ROADS

DEFINITION

Under supervision, performs a variety of semiskilled road maintenance and minor construction work on County roads; and performs related work as required.

EXPERIENCE AND TRAINING REQUIREMENTS

One year of previous full-time experience in performing basic road maintenance or construction work; OR an equivalent combination of education and experience.

LICENSE OR CERTIFICATE

Possession of a valid driver's license is required at the time of appointment.

A valid Class A commercial driver's license (CDL) with a tank endorsement must be obtained within six months of date of appointment. Continued employment is contingent upon maintaining a valid Class A CDL with a tank endorsement.

SUPERVISION EXERCISED

Exercises no supervision.

EXAMPLES OF DUTIES *(The following is used as a partial description and is not restrictive as to duties required.)*

Perform maintenance and repair to roadways and roadside ditches using hand tools such as shovels and rakes.

Perform rough carpentry assignments, cement and forms work, and fence construction.

Repair drainage structures, bridges and culverts.

Repair existing roads and lays asphalt, surface treatment, crack sealing, and installs guard rails and other safety devices.

Operate shop saws, hand tools and other related equipment.

Operate light to moderately heavy trucks and other related construction equipment.

Operate crack sealing equipment, mowers, asphalt concrete curb machine, plate Wacker and tamper, and snow removal equipment.

Build forms and pour and finish concrete.

Respond to public inquiries in a courteous manner.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Full Performance *(These may be acquired on the job and are needed to perform the work assigned.)*

Knowledge of:

Tools, equipment, methods and procedures used in an assigned work area.

Department policies and procedures.

Ability to:

Independently perform assignments related to a specific work area.

Provide information and effectively communicate in a polite manner.

Entry Level *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

Knowledge of:

Basic knowledge of tools and methods used in maintenance and construction work.

Safe work practices.

Ability to:

Communicate clearly and concisely, both in writing and orally

Use a variety of tools and equipment.

Understand and follow specific oral instructions.

Perform manual laborer for extended periods of time.

Establish and maintain effective and cooperative working relationships with all those contacted in the course of work.

SPECIAL REQUIREMENTS *(Essential duties require the following physical skills and work environment.)*

Ability to stand and walk for extended periods. Ability to frequently stoop, bend and kneel. Ability to lift and move objects weighing up to 75 lbs. Ability to perform sustained and vigorous activities in a variety of environments, temperatures, and weather conditions. Exposure to dust, dirt, grease and construction materials.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards.